

## Environmental Policy

Integrity Print is committed to responsible environmental stewardship and to minimising the environmental impact of our business activities. We recognise our responsibility to protect the environment, address climate change, and operate sustainably for the benefit of current and future generations. This policy establishes the framework for our Environmental Management System (EMS) in accordance with ISO 14001:2026.

### Our Commitments

#### Environmental Protection

We will protect the environment by preventing pollution, reducing waste, and using natural resources responsibly. This includes managing impacts to air, water, and land.

#### Environmental Stewardship

We will act as responsible stewards of the environment by:

- Using resources efficiently and reducing environmental impact at source
- Engaging employees, suppliers, and contractors in environmental responsibility
- Supporting sustainable sourcing and responsible material selection
- Protecting biodiversity and ecosystems where our activities may have an effect

#### Climate Change

We recognise climate change as a critical global challenge and commit to:

- Reducing greenhouse gas emissions from our operations
- Improving energy efficiency across our processes and facilities
- Supporting the transition to low-carbon technologies where practicable
- Considering climate-related risks and opportunities in our planning and decision-making

#### Compliance Obligations

We will meet all applicable environmental legislation and other requirements relevant to our operations, products, and services, and maintaining robust processes to identify, monitor, and evaluate compliance and correct any non-conformities.

#### Lifecycle & Supply Chain

We will consider environmental impacts across the lifecycle of our products and work with suppliers and contractors to improve environmental performance.

#### Objectives & Improvement

We will set measurable environmental objectives and targets relating to carbon, waste, emissions, and water, and review progress regularly to drive continual improvement.

#### Responsibility & Awareness

Management is accountable for environmental performance. We will ensure employees are trained, aware of this policy, and engaged in achieving our environmental goals.

#### Monitoring & Review

We will monitor environmental performance, maintain appropriate records, and review this policy regularly to ensure it remains effective and aligned with business strategy.

A handwritten signature in black ink that reads "Mark Cornford".

**Mark Cornford**  
Chief Executive