

## Modern Slavery & Human Trafficking Policy

Integrity Communications Group strives to make ethical business choices when it comes to preventing modern slavery and human trafficking and will not knowingly support or deal with any business that engages in slavery or human trafficking.

In furtherance of these objectives, Integrity Communications Group confirms that it does not engage in modern slavery or human trafficking and that through a process of due diligence we will regularly review our supply chain to ensure we are not supporting modern slavery or human trafficking in any way.

Policies and procedures are in place that aim to minimise the risk of modern slavery within our supply chain:

- Ethical Purchasing Policy
- Corporate Social Responsibility Policy
- Supplier Management Procedure

We will provide an appropriate level of training for staff who are directly involved in procurement of services and products to ensure they are aware of their responsibilities.

Through our membership with the Supplier Ethical Data Exchange (SEDEX) we are able to provide transparency of our operations to interested parties.

During the past year we did not identify any instances of modern slavery within our supply chain and are confident that our existing policies and procedures will enable us to address any future concerns that may arise.

In accordance with the Modern Slavery Act 2015, this statement will be reviewed and published annually. This Statement is for the financial year ended December 31, 2024.



**Chief Executive**  
**Integrity Communications Group**