

Health & Safety Policy Statement

Integrity Communications Group recognises that it has a duty to ensure that it takes full responsibility for the health, safety and welfare of all employees, in compliance with all relevant statutory requirements and codes of practice.

It also recognises that a duty of care is owed to all visitors, to all of those properties or premises managed by Integrity and to any other persons affected by the company's operations.

It is our policy that every reasonable step be taken to prevent injury and ill health to employees, damage to property and to protect individuals from hazards at work. This includes members of the public and visitors as and when they enter our establishment, whether it is for pursuance of their everyday employment or other activities.

Through the setting of objectives and periodic review we will fully endorse the ISO 45001 program of continual improvement of health and safety performance and management within Integrity Communications Group.

In accordance with the requirements of the Health & Safety at Work Act (1974), this document has been prepared, distributed and displayed for all employees and made available to any interested parties on request. Until such time as it is reviewed, it is the formal policy of this organisation.

(In accordance with s.2 (3) Health & Safety at Work Act 1974)

Chief Executive

Integrity Communications Group

Work Conford