

# CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

At Integrity Communications Group, we acknowledge our responsibilities towards society, the environment and our stakeholders.

Through managing our business in a fair and ethical manner we are able to demonstrate our consideration towards employees and the wider community.

We will provide a safe and healthy working environment for our employees and for visitors to our premises and ensure sufficient information and training is made available in pursuance of their activities.

Operating within the guidelines of the ISO45001 standard, provides a framework for continuous improvement in our health and safety performance.

We are committed to managing our impact on the world's natural resources and through our accreditation to ISO14001 we strive continually to improve our environmental credentials.

Through FSC® accreditation we are able to obtain material from sustainable sources and provide Chain of Custody.

We recognise our position within the community and acknowledge that our business activities have varying impacts upon the society in which we operate. We endeavour to manage these in a responsible manner.

We seek to build relationships with our suppliers, customers and stakeholders for mutual benefit and for the benefit of the community.

Through our policies and objectives, we will manage our activities and environmental impacts to continuously develop and improve our Corporate Responsibility.



**Chief Executive**  
**Integrity Communications Group**